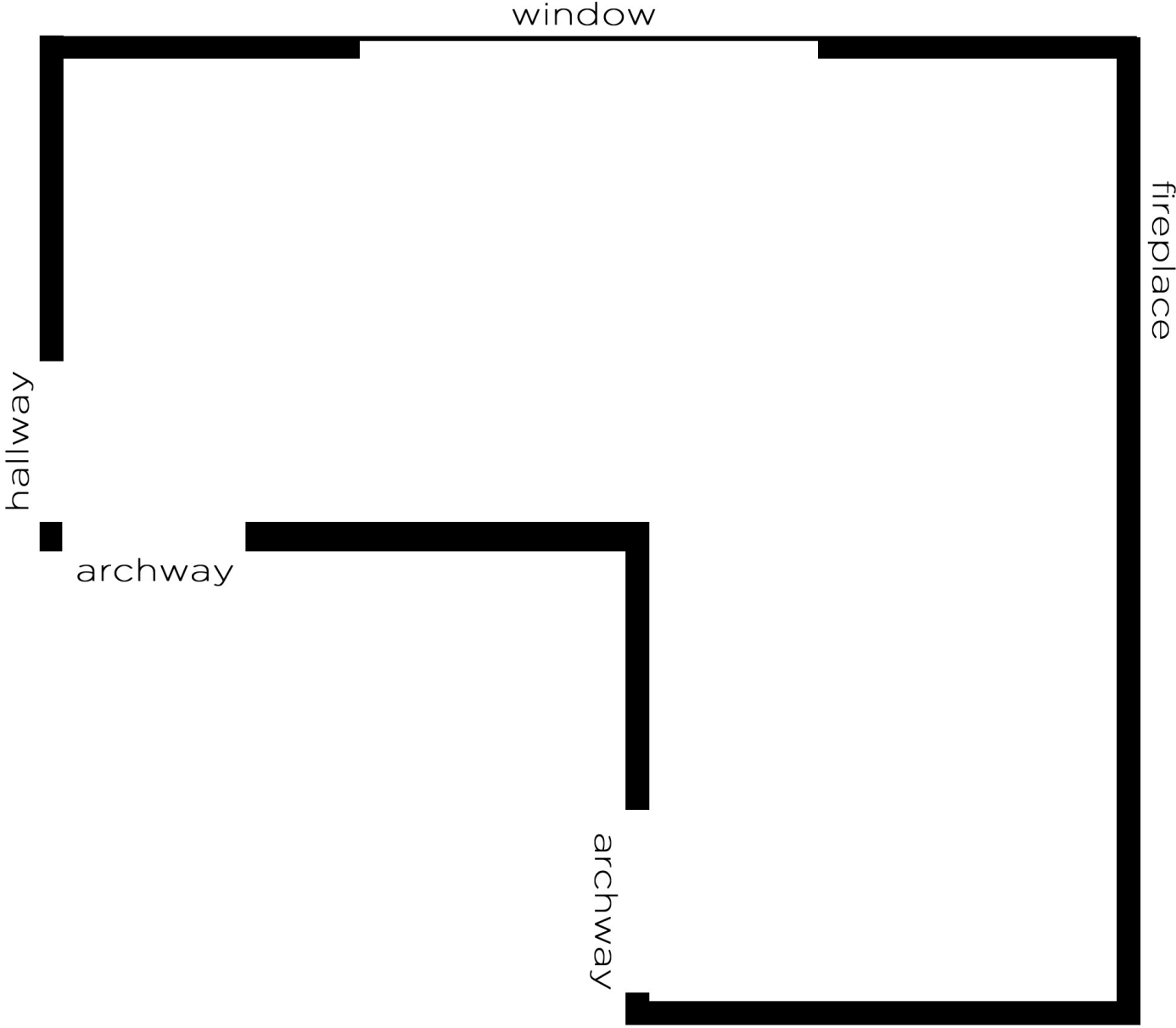


# Shifting Paradigms

A generative process for encouraging new ways of being

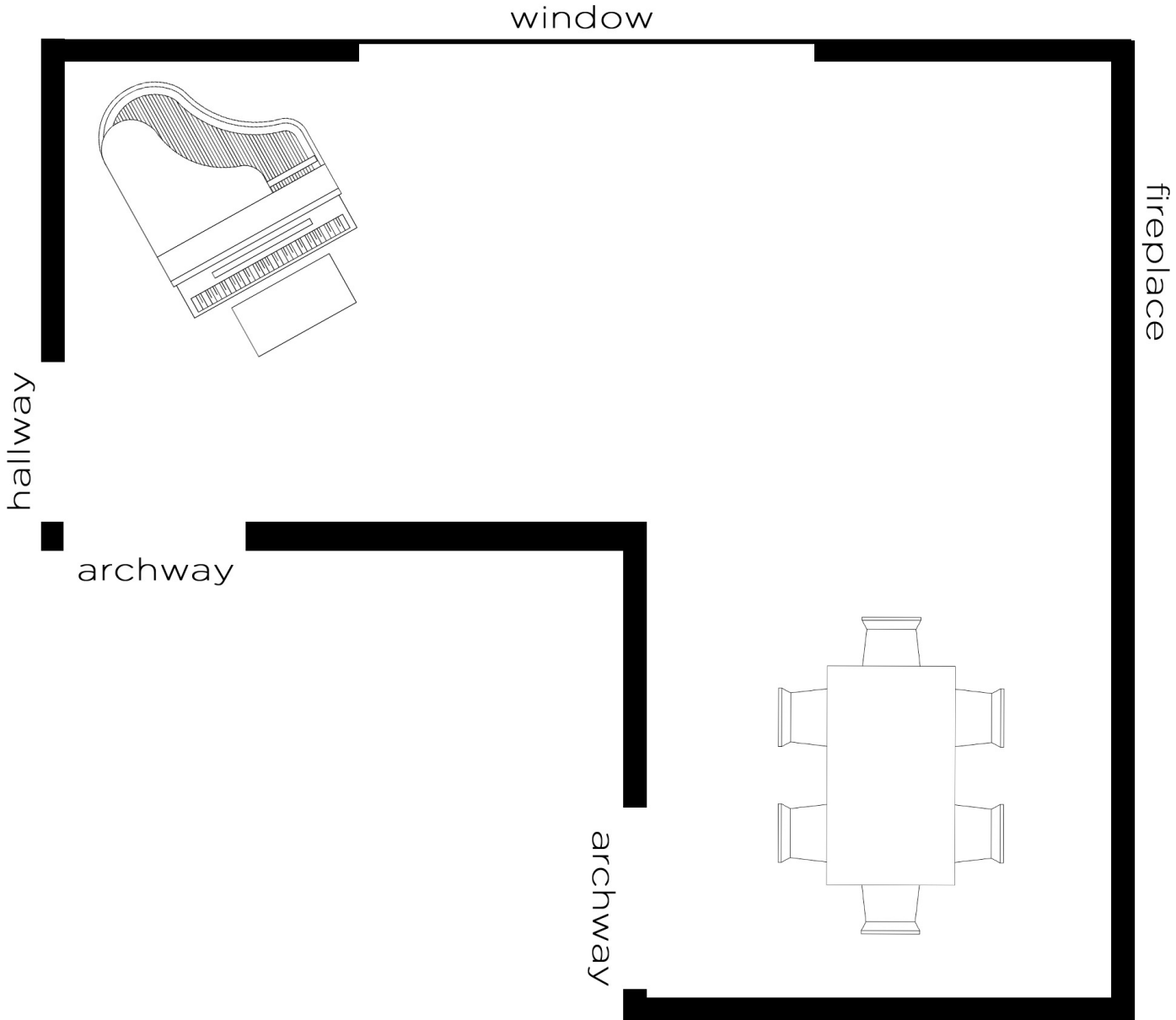
Problems | Practices | Platforms | People

New living area  
means new  
opportunities!



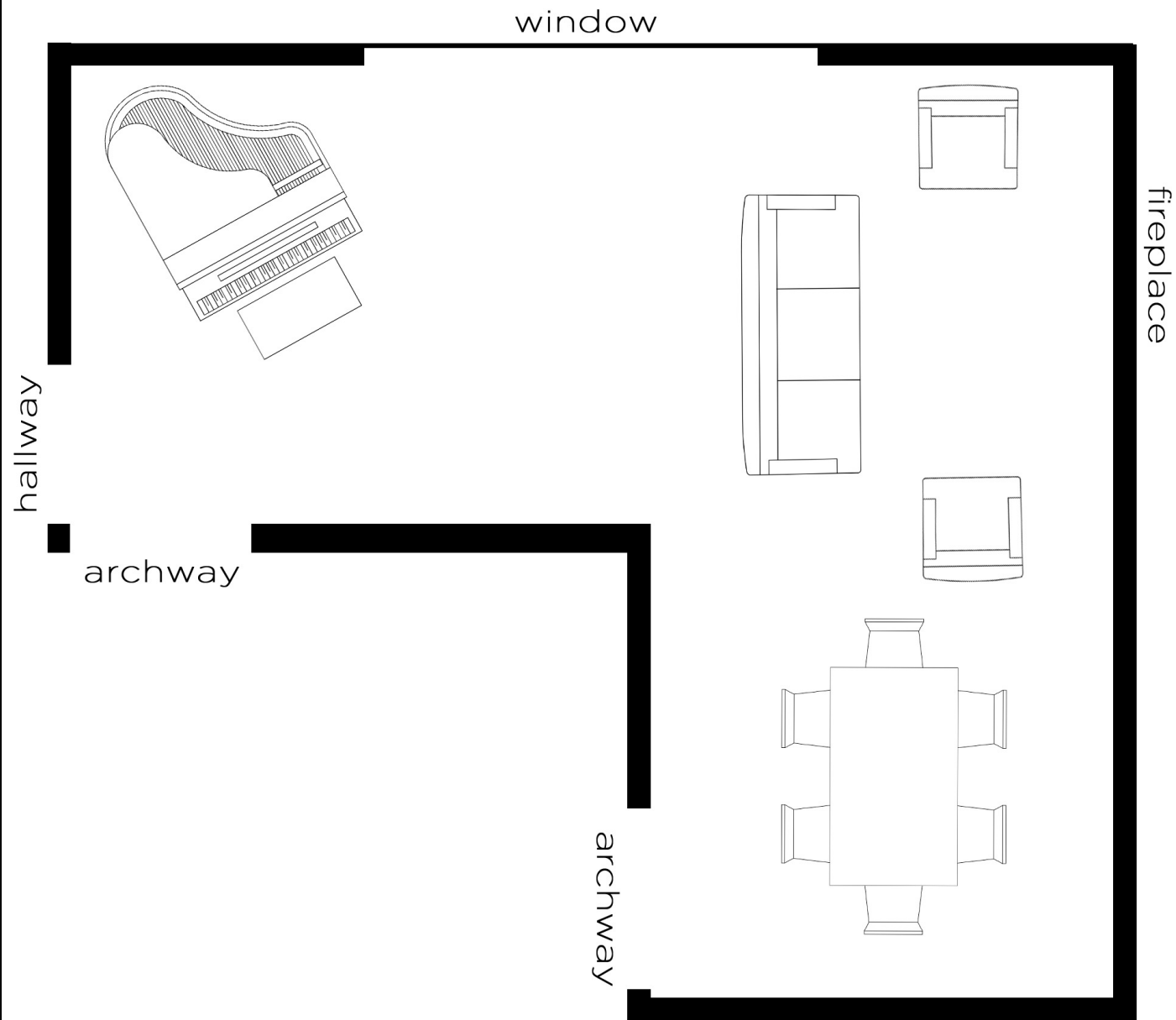
We have...

- .Piano
- .Table



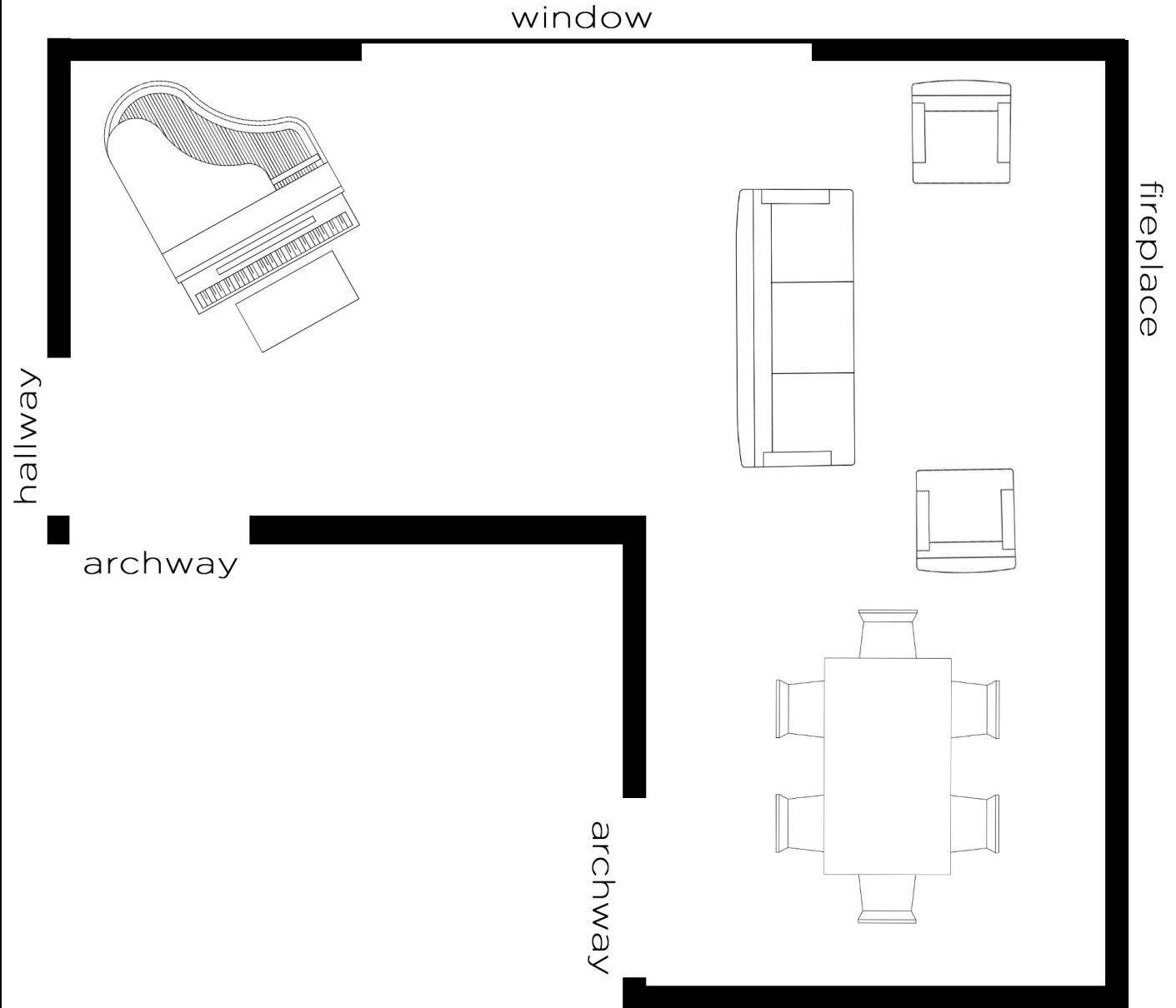
Problem...

We need furniture  
for this new living  
area.



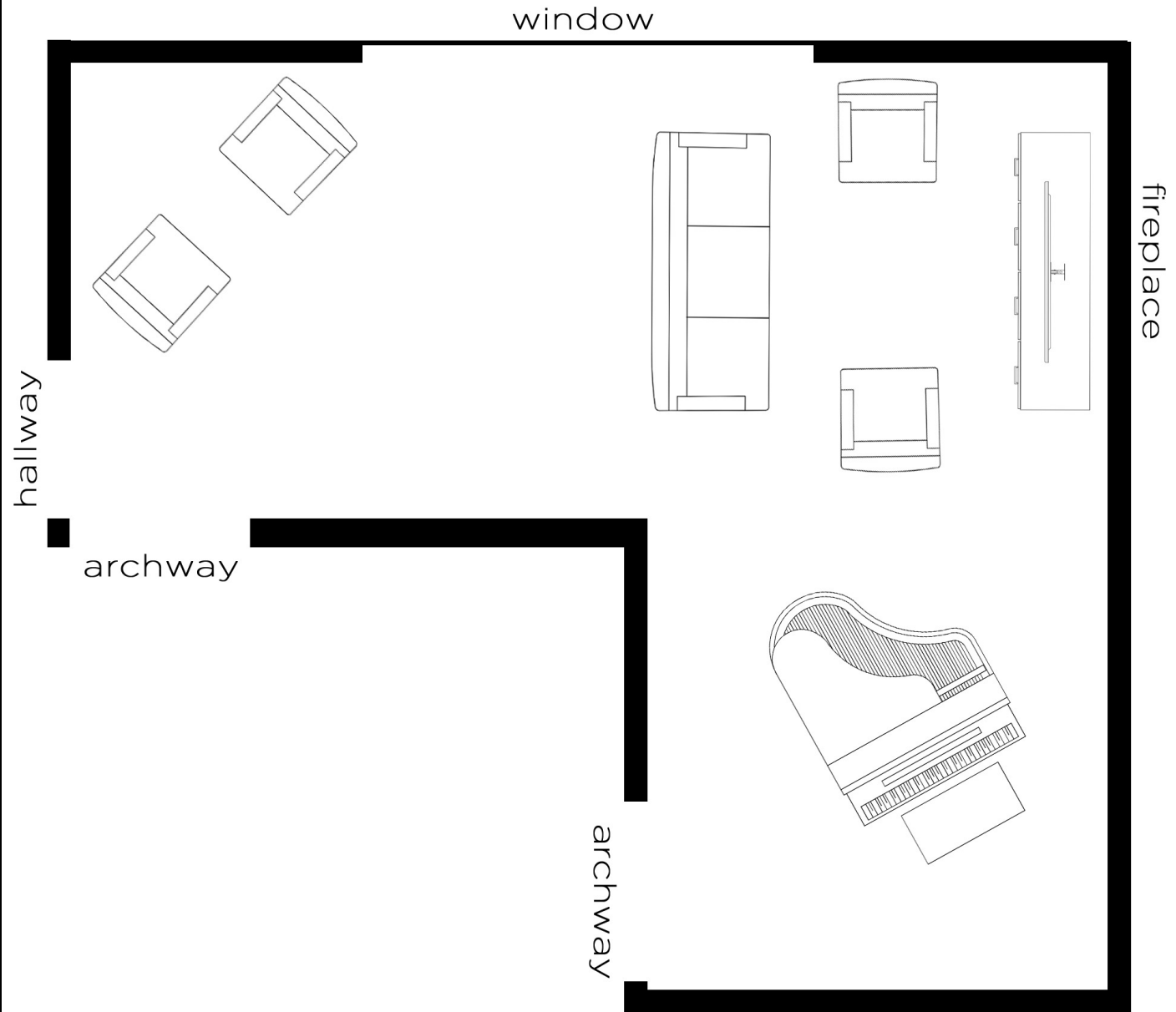
# Context...

- .Hosting small group
- .Homeschool activities
- .Additional kids
- .Don't eat on carpet
- .Floor is lava



Problem...

The arrangement we have is not working, so we need different furniture for this new living area.



New context...

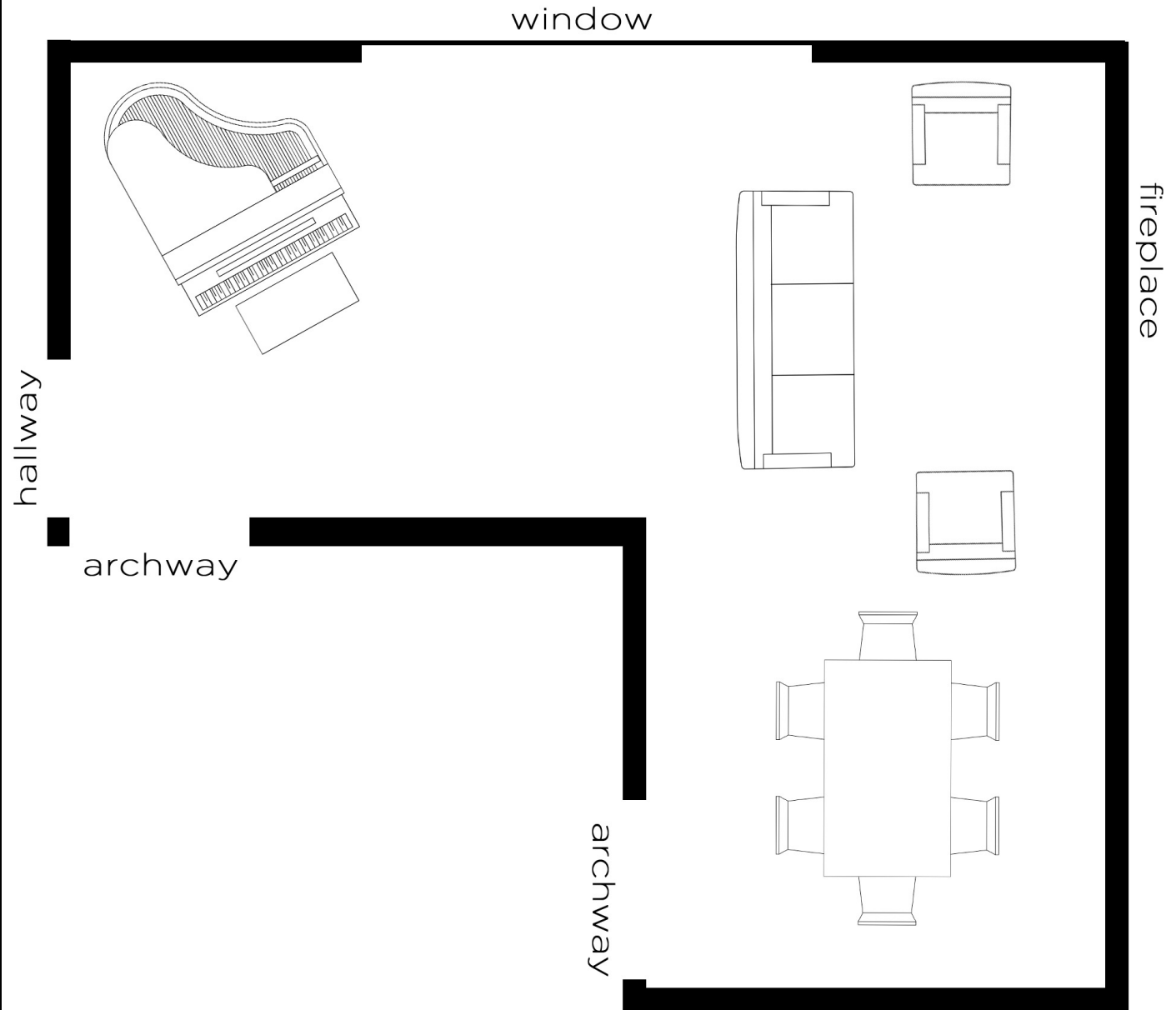
.Bigger “small” group

.9 months of winter

.Older kids

.Don't eat on carpet

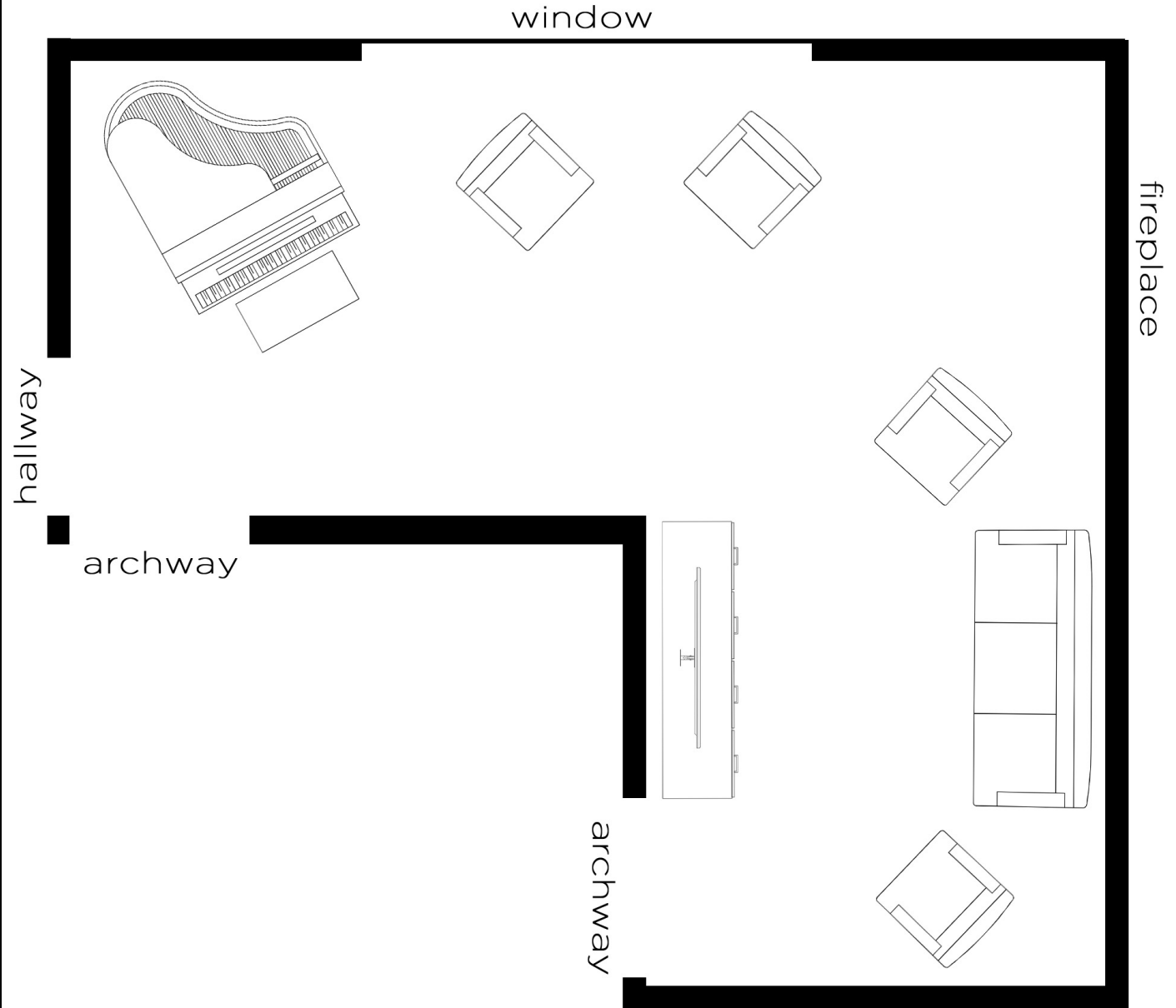
.Floor is lava





Problem...

The arrangement we have is not working, so we need different furniture for this new living area.



Not working!

Values...

.Family interaction

.Being hospitable

.Sturdy furniture

.Flexible space

Practices...

.Moving furniture often

.Using the basement for guests

.Family reading upstairs

New Paradigm...

Create a platform  
built around our  
values and  
practices which  
invites the  
participation of  
others.



We often jump to solutions without taking the necessary time to consider the actual problem and our current practices. As a result our forays into new opportunities routinely fail to produce fruit or encourage lasting change.

Steps toward new paradigms...

Problems | Practices | Platforms | People

# Problems...

The questions we ask frame the solutions we implement.

Don't begin with the end in mind, begin by defining the problem.

Make sure the community agrees on the problem to be solved.



# Practices...

You are what you  
love, but you  
might not love  
what you think.

- James Smith

Do our practices  
align with our  
espoused values?

Practices form  
us. They are  
what give shape  
to the things to  
come.

# Platforms...

A system built around the interaction of creators and participants.

Collaboration is the currency of new paradigms. It requires humility and openness.

People,  
Organizations,  
Networks, and  
Technology

# People...

Forming people into a certain way of being matters more than any idea we conjure up.

Innovation is not about idea generation.

Invest in experimentation and culture building.

We often jump to solutions without taking the necessary time to consider the actual problem and our current practices. As a result our forays into new opportunities routinely fail to produce fruit or encourage lasting change.

New Paradigms are the result of diligent thinking and experimentation guided by

.A shared understanding of the problem to solve

.Clearly aligned values and practices

.Platform thinking

.People cultivation



# Shifting Paradigms

A generative process for encouraging new ways of being